



County of Los Angeles CHIEF EXECUTIVE OFFICE

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SACHI A. HAMAI
Chief Executive Officer

March 9, 2016

To: Supervisor Hilda L. Solis, Chair
Supervisor Mark Ridley-Thomas
Supervisor Sheila Kuehl
Supervisor Don Knabe
Supervisor Michael D. Antonovich

From: Sachi A. Hamai
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

MARK RIDLEY-THOMAS
Second District

SHEILA KUEHL
Third District

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REQUEST FOR EXTENSION: COUNTYWIDE LOCAL WORKER HIRE POLICY (ITEM NO. 47-A, AGENDA OF FEBRUARY 9, 2016)

On February 9, 2016, as part of the approval of the Homeless Initiative, the Board directed the Chief Executive Officer, working with County Counsel and the Director of Public Works, to develop a Countywide local worker hire policy for Board approval in 30 days that, to the extent possible, applies to all capital projects undertaken as part of the Homeless Initiative, as well as County construction projects with a project budget greater than \$2,500,000 and that, among other things, mandates that a minimum percentage of all hours be performed by disadvantaged workers including, e.g. homeless or formerly homeless individuals, veterans and former foster youth.

The proposed policy, as stated, would apply to County construction projects with a budget of greater than \$2,500,000, as well as construction projects undertaken as part of the Homeless Initiative, and it would include a mandatory disadvantaged worker element. This policy is in addition to existing Board policies providing local working hiring programs for Job Order Contracts (JOC) approved in 2009, and for veterans approved in 2015. In addition, the Board has approved local worker hiring policies for individual projects on a case by case basis since 2010. As part of responding to the Board's February 9, 2016 direction, we propose to consolidate these various existing policies into a single Countywide policy that would streamline and therefore simplify the implementation of these objectives.

The existing Local Worker Hiring Program approved by the Board in October 2010 for the Martin Luther King Jr. Medical Center projects, and since used for numerous other projects, includes a two tier definition of "local" with the first tier defined as a five-mile radius around the project site, and the second tier being a collection of zip codes Countywide that were identified as having high concentrations of unemployment. A study was prepared in 2010 that provided the analytical data on which this system was based, and the factual basis on which the Board established the program as mandatory in the case of certain projects. Because this data is now six-years old, as part of establishing the proposed new program,

Each Supervisor
March 9, 2016
Page 2

we plan to refresh this data, and make whatever adjustments are necessary to the zip codes that comprise the second tier of the catchment area.

Therefore, we are requesting a 90-day extension to June 9, 2016 to complete this analysis and to finalize the policy for the Board's consideration.

Should you have any questions regarding this request, please contact David Howard at (213) 893-2477, or dhoward@ceo.lacounty.gov.

SAH:JJ:
DPH:rp

c: Executive Office, Board of Supervisors
 County Counsel
 Military and Veterans Affairs
 Public Works

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